# Department of Hotel Management and Hospitality

# Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)

# **Scheme and Syllabus**

Of

# MBA (TOURISM AND TRAVEL MANAGEMENT) <u>HMHMBATTM4002</u>

# **Masters of Business Administration** (Tourism and Travel Management)

(w.ef Academic Session 2021-22)

# MBA-TTM I SEMESTER (EXAM CODE 851)

							Sen	nester I										
Course	Subject 3	Name	Cree		Credit		Marks											
Code							Theor		Practical									
				Р	Т	T A	ESE		IA		Total		ESE		IA		Total	
						L	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min
MBAT-101	Managen Behaviou	nent & Organization Ir	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-102	Principle	s & Practices of Tourism	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-103	Marketing of Tourism		4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-104 Telective-	(əuo	Geography of tourism	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
	<b>Elective-I</b> (select any one)	Economics for Tourism	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
	ie)	Quantitative Methods	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-105	Elective-II (select any one)	Information Technology for Tourism	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-106	Compute (MS-Exc	er Lab Practical cel Lab)	1	-	-	1	-	-	-	-	-	-	37.5	15	12.5	5	50	20
MBAT-107	*Field Work		1	-	1	2	-	-	-	-	-	-			50	20	50	20
			Т	otal (	Credi	it- 28	Total		Total Practical Marks:100									
			1						Total M	larks:6	00							

Abbreviations :- CC - Core Course, AECC - Ability Enhancement Compulsory Course, GE - General Elective, ECA - Extra Curricular Activity, L - Lecture, P - Practical, T - Tutorial, ESE - End Semester Exam, IA - Internal Assessment . \*Field Work- Educational Tour/ field Visit / Industrial Training / NSS / Yoga / Sports / community service / Swayam / NPTEL Courses / General Intrest / Hobby /Others Note:

1. Student can obtain online course of any one subject from the list of the SWAYAM courses selected by the department before the commencement of each semester in lieu of that particular subject.

2. The credit earned from the MOOC course will be reflected under the CBCS as per the credit assigned to that particular subject.

# MBA-TTM II SEMESTER (EXAM CODE 852)

							Sem	ester II												
Course	Subject	Name	Credit		edit T							Marks								
Code						0	Theory							Practical						
				Р	Т	T A	ESE		IA		Total		ESE		IA		Total			
						L	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min		
MBAT-201	HRM in	Tourism Organizations	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-		
MBAT-202	Account	ing & Finance for Tourism	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-		
MBAT-203	Event Management		4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-		
MBAT-204	(əuo	Itinerary Planning and Costing																		
	Elective-I (select any one)	Rural Heritage & Tourism Development	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-		
	ne)	Business Research Methods																		
MBAT-205	Elective-II (select any one)	Principles and Practices of Hospitality Management	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-		
MBAT-206	Statistic	al tools using Excel- Lab	1	-	-	1	-	-	-	-	-	-	37.5	15	12.5	5	50	20		
MBAT-207 <b>*Field Work</b>		Vork	1	-	1	2	-	-	-	-	-	-			50	20	50	20		
			Т	Total Credit- 28Total Theory Marks - 500T									Total	Total Practical Marks:100						
									Total M	larks:6	00									

Abbreviations :- CC - Core Course, AECC - Ability Enhancement Compulsory Course, GE - General Elective, ECA - Extra Curricular Activity, L - Lecture, P - Practical, T - Tutorial, ESE - End Semester Exam, IA - Internal Assessment . \*Field Work- Educational Tour/ field Visit / Industrial Training / NSS / Yoga / Sports / community service / Swayam / NPTEL Courses / General Intrest / Hobby /Others Note:

1. Student can obtain online course of any one subject from the list of the SWAYAM courses selected by the department before the commencement of each semester in lieu of that particular subject. The credit earned from the MOOC course will be reflected under the CBCS as per the credit assigned to that particular subject.

# MBA-TTM III SEMESTER (Exam Code 853)

							Sem	ester III										
Course Code	C	redit	;	Т	Marks													
					0		Theor	·у					Practi	cal				
					Т	T A	ESE		IA		Total		ESE		IA		Total	
						L	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min
MBAT-301		preneurship Development urism	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-302	Touri	sm Laws & Conventions	4	-	1	5	75	30	25	10	100	40	-	Cro ss- Cul	-	-	-	-
MBAT-303		nality Development & Cultural Skills	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-304		Travel Management	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
	Elective-I		4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
	es.)	Tourism Services Management	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
	(0	Housekeeping Management	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-305	Elective-II	Basics of Air Travel Ticketing & Fare Construction	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
	s)	Business Tourism In India	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-306	*Fiel	d Work	1	-	1	2	-	-	-	-	-	-	-		50	20	50	20
			Т	otal (	Credi	it- 28	Total	Theory	Marks -	500			Total	Practic	al Mark	s:100		
									Total M	arks:60	00							

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Student can obtain online course of any one subject from the list of the SWAYAM courses selected by the department before the commencement of each semester in lieu of that particular subject.
 The credit earned from the MOOC course will be reflected under the CBCS as per the credit assigned to that particular subject.

# MBA-TTM IV SEMESTER (EXAM CODE 854)

Course	Subject	Name	Credit T			T Marks												
Code					0	Theory							Practical					
			L	Р	Т	T A	ESE		IA		Total		ESE		IA		Total	
						L	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Mi
MBAT-401	Strategic	e Management	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-402	International Tourism		4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-403	Tourism	Products of India	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-404	Elective-I (select any one)	Adventure Tourism Managing Sales & Promotion in Tourism Travel Agency Management	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-405	Elective-II (select any one)	Front Office Management Air Travel Ticketing & Fare Construction Recreation & Wellness Tourism	4	-	1	5	75	30	25	10	100	40	-	-	-	-	-	-
MBAT-406	1BAT-406 Project Work Viva - Voce		4	2	-	6	-	-	-	-	-	-	75	25	100	40		
			Т	otal (	Credi	it- 31 Total Theory Marks - 500 Total Practical Marks:100												
									Total M	larks:6	00							

Abbreviations :- CC - Core Course, AECC - Ability Enhancement Compulsory Course, GE - General Elective, ECA - Extra Curricular Activity, L - Lecture, P - Practical, T - Tutorial, ESE - End Semester Exam, IA - Internal Assessment . \*Field Work- Educational Tour/ field Visit / Industrial Training / NSS / Yoga / Sports / community service / Swayam / NPTEL Courses / General Intrest / Hobby /Others Note:

- 1. Student can obtain online course of any one subject from the list of the SWAYAM courses selected by the department before the commencement of each semester in lieu of that particular subject.
- 2. The credit earned from the MOOC course will be reflected under the CBCS as per the credit assigned to that particular subject.

# **SEMESTER-I**

#### **MBAT-101: MANAGEMENT AND ORGANIZATIONAL BEHAVIOR**

Objective: The objective of the course is to impart the fundamental concepts of Management theories and practice. This course will form a foundation to study other functional areas of Management; also provides an insight into behavioral issues pertaining to Organizations.

Unit – I: Evolution of Management: Meaning, Mintzberg Managerial roles, Process of Management, Administration vs. Management, Theories of Management - Classical, Scientific, Administrative, Behavioral, Management Sciences Theories; Systems and Contingency theory.

Unit – II: Planning and Organizing: Planning: Nature of planning, Steps in planning, Types of planning, Levels of planning. Decision Making: The process and techniques of decision making.

Nature of organizing, organization levels and span of management – Factors determining span - Organizational designs and structures – departmentation, line and staff concepts, delegation, decentralization and recentralization of authority.

Unit – III: Introduction to Organizational Behavior: Definition - Nature and levels of Organizational Behavior. Personality: The Big 5 Model of Personality

Organizationally relevant Personality traits. Attitudes: Nature and Dimension of Attitudes. Perception: Nature of Perception – Characteristics of the perceiver, target and situation – perceptual problems. Attribution, Johari Window and Transactional Analysis.

Unit – IV: Motivation and Leading: Theories of Motivation. Leading: Leading vs. Managing – Leadership Theories- Leadership styles – Transactional leaders and transformational leaders. Communication: Meaning, Types of communication – barriers to effective communication in Organizations.

Unit – V: Group Dynamics& Controlling: Groups and group development – turning

groups into effective teams. Power and sources of power. Conflict: Causes and consequences –conflict resolution strategies.

Controlling: Basic control process- Requirements for effective control – Control techniques.

#### **Suggested Books:**

1. Jon L Pierce and Donald G. Gardner, "Management and Organizational Behavior", Cengage Learning India (P) Limited.

2. LaurieJMullins, "Management & Organizational Behavior", 7ed., 2006, Pearson.

3. Harold Koontz and Heinz Weihrich, Essentials of Management, TMH, 2007.

- 4. Richard L. Daft, "The New Era of Management", Cengage Learning India (P) Limited.
- 5. Michael A. Hitt, J. Stewart Black, and Lyman W. Porter, "Management", 2006 Pearson.

6. Richard Pettinger, "Organizational Behavior", 2010 Routledge.

7. John M. Ivancevich: OrganizationalBehavior& Management, TMH, 2009

8. Jennifer George and Gareth Jones "Understanding and Managing Organizational Behavior", Published by Pearson Education Inc.

9. Certo and Certo: Modern Management, 10/e, PHI, 2009

10. Stephen P. Robbins, Jennifer George and Gareth Jones, "Management and Organizational Behavior", Pearson Education Inc.

11. K. Aswathappa, "Organizational Behavior", Himalaya Publishing House.

#### **MBAT-102: PRINCIPLES AND PRACTICES OF TOURISM**

UNIT I:

Meaning, nature characteristics and Components of Tourism Industry: Types of Tourists– infrastructure and superstructure - Tourism system – types and forms of tourism, tourist typology- tourism as an industry. Travel through the ages – Development of –tourism in the world and India. Inter disciplinary approaches to tourism.

#### UNIT II:

Impacts of tourism - socio, economic, environmental and technological impacts on tourism-Impact analysis -Travel motivations- Motivation Theories (Plog and Maslow)

- Tourism imperatives - Emerging areas in Tourism

#### UNIT III:

Tourism Demand: determinants and stimulants- supply patterns and characteristics -

measurement of tourism demand – Demand / Supply gaps. Tourism Statistics: Types – Sources – Importance. Employment generation through Tourism UNIT IV:

Tourism policy – formulation strategy – planning for tourism - Tourism Planning and policies in India: National & AP State Tourism Policies UNIT V:

Tourism organizations – International: World Tourism Organization (WTO), Pacific Asia Travel Association (PATA), World Tourism & Travel Council (WTTC)etc., National and Regional Organizations - Role of Ministry of Tourism Govt of India & Tourism & Culture Dept., Govt of AP in Tourism Development at National/State level

- 1. Cooper, Fletcher etal: Tourism Principles and Practices (Pitman) (2nd Edn) Prentice Hall, Singapore, 1998
- 2. Geoldner R. C. & Ritchu BJR: Tourism Principles, Practices, Philosophies- (9th Edn.): John Wiley & Sons, New Jersy, 2003.
- 3. Jagmohan Negi: Tourism and Travel Concepts and Principles (S. Chand &Co.,)
- 4. Kushan K. Kumar: Basics of Tourism, Theory , Operation and Practices- Kanishka Publication, New Delhi, 2002
- 5. David Weaver, Laura Lauton : Tourism Management (3rd Edn), Jhon Weily & Sons, Singapore, 2006
- 6. Jafari Jafar: Encyclopedia of Tourism Routledge, Newyork, 2000.
- 7. Mill & Morission, "Tourism Systems
- 8. J.K. Sharma ,,Tourism Planning Development
- 9. P N Seth, Successful Tourism Management
- 10. Burkart & Medlik : Tourism Past, Present and Future
- 11. McIntosh RW: Tourism Principles and Practices
- 12. R.Gartner : Tourism Development

#### **MBAT-103: MARKETING OF TOURISM**

#### UNIT-I

Introduction to Marketing and its application in Tourism. Difference between Marketing of Products and Services. Special features of Marketing Services. Uniqueness of Tourism Marketing.

#### UNIT-II

Overview of the role of Market Research Surveys and forecasting and Consumer Behavior and their Roles in the Developmen of Marketing Activities. Marketing Segmentation and Leisure markets- Problem of Identifying and Developing Marketing activities aimed at Segments in the Leisure market.

#### UNIT-III

Target market Selection, Positioning, the 8th P of Marketing. Managing the Marketing Mix in Tourism: Product/Service Issues e.g. Life Cycles, Concept Development and Testing and Product Development.

#### UNIT-IV

Managing the Marketing Mix in Tourism: Location, Pricing and the Role and Use of specific Intermediaries and External Bodies in sellig Tourism Product. Managing the Marketing Mix in Tourism: Distribution Decisions

#### UNIT-V

Managing the Marketing Mix in Tourism: Introduction to Tourism Promotion, Methods and their respective Roles: Advertising, Travel Brochure, Film,Presentations, Sales Promotion, Sales Calls, Familiarization Tours of areas representative and Travel Agents, Fairs, Exhibitions and Indian Festivals. Specific problems of Advertising Tourism Products, Issues in the Development of Tourism Advertising Campaigns Media and Message Decisions. Suitability of Sales Promotion to Tourism. Allocation of Budgets for Promotion. Managing Publicity Importance of Information in Tourism Promotion.

#### **REFERENCE BOOKS**:

1. Loway I.C. and Plant R.V (1992) : Marketing for Tourism. Pitman.

2. Witt S and Mountinho L (1994) : Tourism Marketing and Management Handbook, Prentice Hall New Jersey.

3. Tourism Business and Marketing – Pran Nath Sen.

4. Marketing for Hospitality and Tourism, Philip Kotler, Pearson Education.

## MBAT-104 : Elective I (A) : GEOGRAPHY OF TOURISM

UNIT-I: Importance of Geography for Tourism. India, the sub-Continent, the Rivers of India-Major Physical Divisions-Mountains hills and Valleys, Deserts, beaches.

UNIT-II: Latitude, longitude, international date line-time difference-GMT variations, Concepts of elapsed time, flying time, ground time-standard time & summer time (Day light & saving time)

UNIT-III: Indian climate, rain and the monsoons-the seasonal incidents, floods, draught, Famines, causes & effects. Seasons for travel of different centers.

UNIT-IV: Cultural Geography – Influence of physical settings on the growth of tourismstudy of Tourist centers in India with special reference to the following:

(1) Kashmir (2) Delhi (3)Agra and Fathepursikri (4)Jaipur (5)Bombay and Elephanta Caves
(6) Khajuraho (7) Tirupati (8)Hyderabad (9) Goa (10)Chennai (11) Mysore (12) Calcutta
(13) Bhuvaneshwar (14) Madurai (15) Kerala. (16) Tanjore.

UNIT-V: Recent trends in International Tourist Movements.

#### **REFERENCE BOOKS:**

1. Bondface, B& Coper, C.Coper: The Geography of Travel & Tourism, London, England, Herne Mann Professional Pub. 1987.

- 2. Burton, Rose Mary: The Geography of Travel & Tourism, (London).
- 3. Robinson, H.A: Geography of Tourism, (Mac Donald & Evans, London).
- 4. Major Das: India-A Tourist Paradise.
- 5. Gopal Singh: The Geography of India, Delhi, 1988.
- 6. Government of India publications on the respective aspects.

# MBAT-104 : Elective I (B) : ECONOMICS FOR TOURISM

UNIT I: Macroeconomic environment in India – Economic liberalization in India Privatization & globalization – Significance of tourism in National economy Economic and business of tourism – Tourism markets & policies.

UNIT II: Introduction to tourism demand – Types/indicators/determinants of tourism demand Analysis of demand and supply in tourism - Life cycle factors measurement of tourism demand – National & International tourism demand

UNTI III: Forecasting tourism demand – Methods measurement – Public/private sector players in tourism sector – Role of National/State governments in tourism promotion – Need for Public Private Sector Participation in tourism development UNIT IV: Tourism industry – Production and costs of tourism goods & services – Competition and market structure pricing of tourism products – Determinants of price

Approaches to pricing for different tourism products – Consumer behaviour and tourism demand elasticity

UNIT V:

Economic impacts of tourism – Multiplies & displacement effects – Tourism costs & benefits to society – Environmental aspects

- 1. Economic Dimensions of Tourism R.K.Malhotra, Anmol Pub., New Delhi, 1988
- 2. Economics of Tourism Development Ronile Chawla, Sonali Pub., New Delhi, 2004
- 3. The Economics of Leisure & Tourism Jhon Thire, Oxford Butterwork, Heineman, 1995
- Economics of Tourism & Development MT Sinclair & Mike Stabler, Routledge, New York, 1997
- 5. Managerial Economics– Varshney R.L & Maheswari. K.L, Sultan Chand, New Delhi 2004
- 6. Micro-economics for Management Students Dholakia R.H & Oza A.L, Oxford University Press, New Delhi, 2004
- 7. Annals of Tourism Research Magazine
- 8. Journal of Travel Research

### MBAT-105 : Elective II (A) : QUANTITATIVE METHODS

#### Unit – I:

Quantitative Decision Making – An Overview, Collection of Data, Presentation of Data, Measures of Central Tendency, Introduction to Probability-Concepts and Definitions of Probability– Classical, Relative frequency, subjective and axiomatic. Baye's theorem and its applications.

#### Unit – II:

Probability Distribution-Random Variable (RV), Expectation and Variance of a RV. Probability distribution function, Continuous and Discrete Probability distribution functions. Binomial Distribution, Properties and applications; Poisson distribution-

applications. Normal Distribution, standard Normal Distribution- Properties, Applications and importance of normal distribution.

#### Unit – III:

Samling Methods, Sampling Distribution, Testing of Hypotheses, Chisquare Tests, ANOVA

#### Unit – IV:

Forecasting methods: Business Forecasting, Correlation Analysis-Scatter diagram, Positive and Negative correlation, limits for coefficient of correlation, Karl Pearson's coefficient of correlation, Spearman's Rank correlation, concept of multiple and partial Correlation. Regression Analysis-Concept, least square fit of a linear regression, two lines of regression, properties of regression coefficients.

#### Unit – V:

Transportation Problem (TP): Mathematical model, IBFS using northwest corner rule, Row and Column Minimum methods, Matrix minimum method(LCM) and Vogel's approximation method, Unbalanced TP, Degeneracy, Optimality Test and Assignment Problem (AP): Mathematical model, Unbalanced AP, Restricted AP and Managerial applications.

#### **Suggested Books:**

- 1. Levin R.I., Rubin S. David, "Statistics for Management", 2000, 7th Ed. Pearson.
- 2. Gupta S.C, "Fundamentals of Statistics", 2010, 6th Ed. HPH.
- 3. Keller, G, "Statistics for Management", 2009, 1st Ed, Cengage Learning.
- 4. Amir D. Aczel and Jayavel Sounderpandian, "Complete Business Statistics", TMH,
- 5. John C Lee, "Business and Financial Statistics Using MS-Excel", First edition, 2009, Cambridge.
- 6. J. K Sharma, "Business Statistics", 2010, 2nd Ed. Pearson.
- 7. Arora PN & others, "Complete Statistical Methods", 2010, 3rd Ed. S. Chand.
- 8. Beri, GC, "Business Statistics", 2010, 3rd Ed. TMH.
- 9. Black Ken, "Business Statistics for Contemporary Decision Making", 2006, 4th Ed. Wiley.
- 10. Levine, David M and others, "Statistics for Managers using MS. Excel", 2009, 5<sup>th</sup> Ed. PHI.
- 11. Davis, G & Pecar, B, "Business Statistics using Excel", 2010, Oxford.
- 12. Kanji K. Gopal, 2006, "100 Statistical Tests", Sage Publications.
- 13. Haoda, R.P., Statistics for Business & Economics", 2010, 4th Ed. Macmillan.
- 14. Apte. D.P. "Statistical Tools for Managers Using MS Excel", 2009, 1st Ed.
- 15. N.D. Vohra, 2001, Quantitative Techniques in management, Tata Mc-graw Hill, 2ndedition.
- 16. Barry Render, Ralph M. Stair, Jr. and Michael E. Hanna, 2007, Quantitative analysis formanagement, 9th Edition , Pearson / PHI.
- 17. A. Ravindren, Don T. Phillips and James J. Solberg, 2000, Operations Research Principles and Practice, John Wiley and Sons, 2nd edition.
- 18. J.K. Sharma, 2005, Operations Research Theory and Applications, Macmillan.
- 19. Pannerselvam, R, 2006, Operations Research, 3rd Edition, PHI.
- 20. Hamdy A. Taha, 2002, Operations Research -An introduction, Pearson Education, 7<sup>th</sup> Edition / Prentice Hall of India.

#### MBAT-105 : Elective II (B): INFORMATION TECHNOLOGY FOR TOURISM

UNIT - I

An Overview of Business and Information Technology & Systems:

Business in the information age, information systems, and computer based information systems, trends in IT evolution, types of information systems- Impact of IT on organizations and jobs.

UNIT – II

Information Technology Infrastructure: Computer Hardware, Software, Managing and Organization of data & information, Telecommunications and networks. The Internet and Intranet.

UNIT – III

Information Systems planning and Development: Information Systems Planning and Development – Systems Planning, Traditional system development lifecycle (SDLC), alternate methods for system development, dataflow analysis, system development outside the system.

UNIT – IV

Information Systems Application: Intra organizational Information systems- Functional and Enterprise systems, Information systems to support Business functions, accounting

& finance, marketing & sales, production & operations management systems, human resources management system. Inter organizational / Global information systems, Electronic Data Interchange (EDI), Electronic Funds Transfer (EFT). UNIT – V

Intelligent Systems in Business: Artificial Intelligence and Intelligent Systems- Expert systems, other intelligent systems, Intelligent Agents, Virtual Reality, Ethical and Global issues of Intelligent Systems.

#### **Suggested Books:**

1. Turban Rainer and Potter – Introduction to Information Technology- John Wiley & Sons, INC.

- 2. Ralph M. Stair & George W. Reynolds, 2007, Principles of Information Systems, Thomson.
- 3. Kennth C.Laudon and Jane P. Laudon, 2006, Management Information

Systems, Managing the digital Firm, 9th Edition, Pearson Education.

4. ITL Education Solutions Ltd (R & D Wing), Introduction To Information Technology, Pearson Education.

5. Mahadeo Jaiswal & Monika Mital – Management Information Systems – Oxford University Press.

6. Vikas Gupta, Information Technology Course Kit, Comdex.

7. Effy Oz , 2007, Management Information Systems, Thomson.

8. Barbara C. McNurlin and Ralph H. Srague, Information Systems Management in Practice,

# MBAT-106 : Computer Lab Practical (MS-Excel Lab)

Objective: The objective of this course is to provide basics of I.T and it's applications through MS Word, MS PowerPoint and MS Excel.

Unit I: Working with MS Word:

Getting started with Word, Opening & Saving documents Working with Texts, Paragraphs and Tables, Lists, Page numbers

Inserting Graphs, Pictures, Watermarks, Endnotes, Footnotes, Citations, Table of Contents Protecting Documents Creating Mailing List and Mail Merge.

Unit II: Working with MS Power Point:

Getting Started with Power Point, Opening & Saving Power Point, Terminology and elements of Presentations,

Using themes, styles and backgrounds,

Creating, formatting and making use of charts, graphs and tables Inserting, formatting and editing Smart Art, pictures and clipart Incorporating sound, video and animation into a presentation Creating macro enabled presentations

#### Unit III: Getting started with MS Excel - I

Opening a blank or new workbook, general organization. Highlights and main functions: Home, Insert, page layout, formulas. Highlights and main functions: Data, review, view, add-inns. Using the Excel help function.

Unit IV: Getting started with MS Excel - II

Entering, Editing, Copy, Cut, Paste, Paste Special. Formatting Data and Using the Right Mouse Click. Saving, Page Setup, and Printing. Using Headers and Footers.

Unit V: Working with Data in MS EXCEL

Manipulating Data, using Data Names and Ranges, Filters and Sort and Validation Lists. Data from External Sources. Using and Formatting Tables.

Basic Formulas and Use of Functions. Data Analysis Using Charts and Graphs. Managing, Inserting, and Copying Worksheets. Securing the Excel Document Simple Formulas and Functions.

#### **Suggested Books:**

- 1. David Whigham, "Business Data Analysis Using Excel", Oxford University Press, IndianEdition.
- 2. Paul Cornell, "Accessing & Analyzing DATA with MS-EXCEL".
- 3. Sanjay Saxena, "A First Course in Computers Based on Windows Office XP", Second Edition Vikas Publishing House.

# MBAT-107 : Field Work

# **SEMESTER-II**

#### **MBAT-201 : HUMAN RESOURCE MANAGEMENT IN TOURISM ORGANISATIONS**

#### UNIT - I

Human Resource Management: Gaining a Competitive advantage – Responsibilities and Roles HR Departments perform – Changing nature of the HRM function – Competitive Challenges influencing HRM – Meeting competitive challenges through HRM practices – HRM and Competency Building – HRM and Change Management – HR as a Strategic Business Partner - The role of HR in providing Sustainable competitive advantage.

#### UNIT – II

Human Resource Process : Objectives and Process – Job Analysis and Design - Acquisition and preparation of HR - Selection and placement process – Types of interviews – Effectiveness of Interviews - Socialising, Orienting, and Developing Employees. Employee Training – Determining Training needs – Training approaches – Employee Development – Job shadowing – Employee Development Methods – Evaluating Training and Development Effectiveness. UNIT – III

Managing Careers: Career Development versus Employee development - Career Development - Value for the organization and individual - Career stages - Career Choices and Preferences - Holland

Vocational Preferences Model – The Schein's anchors – Myers Briggs Typologies – Mentoring and Coaching.

Unit - IV

Performance Management: An organizational model of Performance Management (PM) – Purposes of Performance Management – Performance Measures criteria – Approaches to measuring performance – Performance Appraisal Methods – Performance feedback – Performance Management and Pay, Performance Management for Teams. UNIT – V

Contemporary Issues in HRM: Work Life Balance – Diversity Management – Talent Management – Quality of Work Life – HR issues in Merger and Acquisitions – e.HR – Competency Mapping – Industrial Relations Dynamics – Outsourcing – Implications of Globalization to HRM Function and Functionaries.

#### References

- 1. Bohlander, 2006, Human Resource Management, 10th Edition, Thomson
- 2. Dessler Gary, 2006, Human Resource Management, 10th Edition, Pearson / Prentice Hall of India.
- 3. Mondy, 2007, Human Resource Management, 9th Edition, Pearson Education.
- 4. Wayne F. Cascio 2006, Managing Human Resources, TMH.
- 5. Aswathappa, 2006, Human Resource Management, 4th Edition, TMH.
- 6. Desimone, 2007, Human Resource Development, 10th Edition, Thomson.
- 7. Noe A.Raymond, John Hollenbeck, Barry Gerhart and Patrick Wright: Human Resource Management, Tata McGraw Hill.
- 8. Decenzo A.David and Stephen Robbins Human Resource Management, John Wiley & Sons.
- 9. Jyothi P. and DN Venkatesh 2006, Human Resource Management, Oxford University Press.
- 10. VSP Rao 2006, Human Resource Management, Text and Cases, Excel Books.

#### **MBAT-202: ACCOUNTING & FINANCE FOR TOURISM**

UNIT – I : Understanding Accounting Cycle :

Meaning of accounting – Scope of financial accounting, Modern Organizations – Accounting concepts and conventions – their implications on accounting data – Accounting information system – F.A. Cost Accounting M.A Accounting Business transactions- classification of accounts – Accounting process – Accounting Cycle.

#### UNIT – II: Accounting Statements :

Books of prime entry – Ledger – Trial balance – Accounting equation – Static and dynamic view. Preparation and presentation of financial statements – Measurement of business income – Profit and Loss Account – Distinction between Capital and Revenue expenditure – Balance Sheet Preperation.

UNIT – III : Finance function in Tourism :

Financial Implications of the Structure and Characteristics of Service Facilities i.e.

Conference Centers, Retail outlets, Museums, Theme Parks, Transport, Accommodation and Catering facilities, Revenue and Expenses Tracking.

UNIT – IV: CVP Analysis and Budgetary Control:

Cost Behaviour; Contribution Concept; Break-Even Analysis, Profit Concept, Application of CVP Analysis in Service Organisation e.g. Transport, Holiday Resorts, Hotels, Package Tours etc. Budget Concept & Process. Preparation of Cash Budget, Sales Budget, Production Budget, Flexible Budget, Master Budget, Responsibility Accounting and Management Reports.

UNIT – V : Capital Budgeting and Working Capital Management:

Discounted & Non-discounted Techniques. Methods of Capital Project Appraises ARR (Accounting Rate of Return), Payback period, Profitability Index (PI), NPV (Net Present Value), IRR (Internal Rate of Return) Factors determining the Capital Structure in Tourism Industry. Concepts of Working Capital, Sources of Working Capital, Determinants of size of Working Capital, Working Capital Management in Tourism Services.

#### **Suggested Books:**

1. Anthony.R.N., Hawkins.D.F., Merchant.K.A., 2007, Accounting – Text and Cases, 12thEdition,

Tata McGraw Hill, New Delhi – 8

2. Wild.J.J., Subramanyam.K.R., Halsey.R.F., 2007, Financial Statement Analysis, Tata McGraw Hill, New Delhi – 8

3. Khan.M.Y., Jain.P.K., 2007, Management Accounting – Text, Problems and Cases, 4thEdition, Tata McGraw Hill, New Delhi – 8

6. Ramachandram.N., Ram Kumar Kakani, 2005, Accounting for Management, Tata McGraw Hill, New Delhi – 8

7. Narayanaswamy, Financial Accounting- A Managerial Perspective, 2nd Edition, Pearson.

8. Gupta, 2006, Financial Accounting for Management – An Analytical Perspective, Pearson.

9. Shrivastava R.M. : Fianancial Management.

10. Chandra Prasanna : Fianancial Management.

11. Panday I.M : Financial Management

#### **MBAT-203 : EVENT MANAGEMENT**

#### Unit: I

Events: Types (Events-Conventions-Tours, Exhibitions, Meetings etc) – Characteristics of conferences and conventions – Nature of market and demand – Growth and development of the industry – Impact on local and national communities- Laws & Statutory requirements. Role of Event Management firms

# UNIT: II

Event Marketing: Clients - Sponsorship - Brands – Professionals – Advertising & Publicity. Practices in Event Management – Development of Event Marketing plans – Event promotion

#### UNIT: III

#### UNIT: IV

Event Management: Planning - Scheduling - Venue – Logistics – Customer care management – Celebrity endorsements - Coordination - Risk and Crises Management

- Visit to State/National level events

#### UNIT: V

Event Management Associations – Market & Future trends – Travel Industry fairs – Benefits of fairs – ITB, WTM, PATA Travel Mart etc., - Social and Government associations – Organizational and financial structures – International association market History, role and functioning of ICCA & ICPB.

#### **REFERENCES:**

- 1. Wagen & Carlos: Event Management (Pearson)
- 2. Anton Shones & Bryn Parry: Successful Event Management (Thomson, 2004)
- 3. Sharma: Event Planning & Management (Deep & Deep)
- 4. Leonard H Hoyle Jr.: Event Marketing (Wiley)
- 5. Gaur & Saggere: Event Marketing & Management (Vikas), 2003
- 6. O<sup>ce</sup>Toole& Mikolaitis: Corporate Event Project Management (Wiley)
- 7. A K Bhatia Event Management, Sterling Pub., New Delhi 2001
- 8. Dr. Joe Gold Blatt Special Events
- 9. Peter E Tarlow Event Risk Management Safety
- 10. Avrich Barry Event and Entertainment Marketing
- 11. Panwar J

#### MBAT-204 : Elective I (A) : ITINERARY PLANNING AND COSTING

#### Unit-I

Itinerary Preparation: Concept, Typology, Duration, GIT, FIT, Do's and don'ts of itinerary preparation-Limitations and Constraints

#### Unit-II

Custom made itinerary and Ready made itinerary, Factors to be considered while preparing an itinerary - Seasonal itinerary-Product based itinerary-All inclusive itinerary.

#### **Unit-III**

Tour Packaging-Definition-Types-Forms and Components of Package Tour. Advantages and Disadvantages of Package Tour. Laisoning and Negotiation of Package Tour. Promotion of Tour Operation: Mix and Media, Types of media, Selection criteria.

#### **Unit-IV**

Product Oriented Package tour: Health tourism, Yoga, Meditation and Nature Cure – Beach holidays-Rail journey (Tourist Trains) in India-Pilgrim Tours.

Adventure Package: Soft and Hard adventure -Concepts and guidelines: Desert safaris, Mountaineering, Skiing, White Water Rafting, and Scuba Diving, Golf tours, Theme tours and Cruise.

Special Interest Tours: MICE Tours- Eco and Wildlife tours- Ethnic tours and Architectural tours - Farm tours-Fairs and Festivals- Rural/Village tour.

#### **Unit-V**

Costing a Tour: Components, Considerations- Types of Costs-Cost sheet, FIT Costing and Group Costing. Differential Tariff Plan-Accommodation Cost-Transportation Cost-Meals Plan etc. Pricing Strategies and Distribution Mechanism

#### **Reference Texts:**

- 1. Foster D Travel Agency & Tour Operations
- 2. Dellers Conducting Tours
- 3. J M Negi, Travel Agency and Tour Operation
- 4. J. Christopheo Holloway & Chris Robinson, Marketing for Tourism

## MBAT-204 : Elective I (B) : RURAL HERITAGE AND TOURISM DEVELOPMENT

#### Unit I:

Introduction: Concept of Rural Tourism – Definition – Counter Urbanization Syndrome – Shifting trend – Growing Interest in Heritage & Culture

#### Unit II:

Dimensions of Rural Tourism: Rural/Village tourism as the primary tourism product – showcasing rural life, art, craft, culture and heritage at rural locations and in villages – Core competencies & natural environs as tourism USPs.

#### Unit III:

Rural Heritage and Tourism Development & Its Impacts: Socia, Economic, Cultural, and Environmental impacts – Capacity Building for Community based initiatives/participation – role of NGOs – VTDCs – Infrastructure development privileging Vernacular Styles – Marketing linkages – Convergence of Govt. Schemes

#### Unit IV:

Tourism as a strategy for Rural Development – Learning's & best practices: A case study of Pochampalli Rural Tourism Project – Other Rural Tourism Destinations in Telangana – Challenges.

#### Unit V:

Different Segments for Rural Tourism: Foreigners – Students – Married Couple – Retired Person/Senior Citizen – Patients – Artists – Adventurous Person – Corporate, Benefits of Rural Tourism, Essential Services required for rural tourism

#### References

1 Redefining Tourism – Experiences and Insights from Rural Tourism Projects in India: A Dossier – UNDP India 2008

2 http://www.academia.edu/402732/ The Role of Tourism in Rural Development

3 Rural Tourism Assessment Handbook Published by Western Rural Development Center http://www.ext.usu.edu/wrdc/

4 http://itrhd.com/eemagazine.asp

5 Conclusions of WTO SEMINAR on "RURAL TOURISM IN EUROPE: EXPERIENCES

# MBAT-205 : Elective II (A) : BUSINESS RESEARCH METHODS

#### Unit – I:

Meaning and importance of marketing research: Marketing Research, marketing information system -Marketing decision support system. Research design Introduction to design of experiments -Exploratory, causative, conclusive and experimental designs.

## Unit – II:

Marketing research process: Sources and methods of gathering marketing information -Respondents, Experiments, Simulation (as a source of Data Generations) and Panels. Sampling design and Sample size determination. Measurement and scaling - Concept of measurement and scaling – Types of Scales – Nominal ,Ordinal, Interval and Ratio Scales -Attitude scales Thurstone's, Likert's, Guttman's, Semantic differential, Reliability and validity of a scales. Design of questionnaire.

#### Unit – III:

Decision Making Tools: Decision Theory-Decision making under certainty, Risk, uncertainty, Criteria of Decision making-Pessimism, Realism, Optimism, Regret, Equiprobable, EMV, EOL, Cost and value of information, Determination of EVPI utility as a concept of decision making. Decision tree analysis – Decision Tree- Sequential decision making.

#### Unit – IV:

Non-Parametric Statistics in Research, Multi-Variate analysis McNemar, Sign Test –One and Two samples, Run test, Wilcoxon Matched pairs test, Mann-Whitney test, Kolmogorov – Simronov D test, Kruskal –Wallis tests.

#### Unit –V:

Structural and Functional methods-Factor analysis, Cluster analysis, Discriminate analysis, Conjoint analysis, Multi Dimensional Scaling. Multiple Regression (Numerical with two independent variables). Research report - preparation - and presentation - Oral and written presentation.

#### **Suggested Books:**

1. Green E. Paul, Tull S.Donald & Albaum, Gerald: "Research for Marketing Decisions", 2006, 6th Ed, PHI.

- 2. Tull and Hawckins, "Marketing Research", 2000, 4th Ed. Tata McGraw Hill.
- 3. Luck and Rubbin, "Marketing Research", 2004, 4th Ed. PHI.
- 4. Zikmund, "Essentials of Marketing Research", 2009, CENGAGE Publishers.
- 5. Martin callingam, "Market intelligence", 2009, Kogan Page Publishers.
- 6. G.C. Beri, "Marketing Research", 2008, 8th Ed, Tata McGraw Hill.
- 7. Malhotra, K. Naresh, "Marketing Research- And applied orientation", 2005, 4th Edition.

8. Alan Bryman and Emma Bell, "Business Research Methods", 2009, 2nd Ed. Oxford Press.

9. O.R. Krishna Swamy "Methodology of Research in Social Sciences", 2008, HPH.

10. S L Gupta, "Marketing Research", 2009, Excel Books, New Delhi.

#### MBAT-205 : Elective II (B) : PRINCIPLES AND PRACTICES IN HOSPITALITY MANAGEMENT

#### Unit I:

Introduction to Hospitality Industry: Nature, scope, Characteristics – Components of Hospitality Industry – Careers in Hospitality Industry.

#### Unit II:

 $Classification \ of \ Hotels: \ Classification, \ categorization \ and \ registration \ \& \ approval \ process \ - \ staffing \ pattern \ - \ Relevant \ laws \ etc.$ 

#### Unit III:

Types of Accommodation: Activities in Accommodation Management: Front office and / Housekeeping – Bar and Restaurant Management and supporting services – Service equipment.

#### Unit IV:

International Hotel Management: Globalization – Emergence of International Hotels –International – Perspective – Trends – Understanding Cultural Diversity – Managerial issues – Trends – Problems – Success factors – Study of the one selected Hotels/Motels/Restaurants etc.

#### UNIT: V

Trends in Hospitality industry – Usage of Computerized Reservation Systems (CRS) in hotel industry – Role of associations in the growth of hospitality industry – Functions & Operations – Global issues & hospitality.

- 1. Gray & Ligouri: Hotel and Motel Management and Operations (Prentice Hall), New Delhi 2000
- 2. Andrews Sudhir: Food & Beverage Service Training Management (Tata McGraw Hill, Bombay)
- 3. Andrews Sudhir: Front Office Training Manual (Tata McGraw Hill, Bombay 1980)
- 4. Jagmohan Negi: Professional Hotel Management (S.Chand, New Delhi)
- 5. Kye-Sung Chon & Raymond T Sparrowe: Welcome to Hospitality. An Introduction (Delmar)
- 6. Andrews Sudhir: House Keeping Training Manual (Tata McGraw Hill, Bombay)
- 7. John R Walker: Introduction to Hospitality Management (Pearson )
- 8. Tom Powers & Clayton W. Barrous: Introduction to Hospitality Industry (Wiley)
- 9. Tom Powers & Clayton W. Barrouts: Introduction to Hospitality Industry (Wiley)
- 10. 2 Kye-Sung Chon & Raymond T Sparrowe: Welcome Hospitality. AnIntroduction(Delmar)
- 11. 3 Andrews Sudhir: Front Office Training Manual (Tata McGraw Hill)
- 12. 4 Jagmohan Negi: Hotel Management (S. Chand)
- 13. 5 Chuck Y Gee: International Hotel Management (AHLS EI)

# MBAT-206 : STATISTICAL TOOLS USING EXCEL-LAB

Unit I: Using Excel for Data Analysis Getting started with Primary Data – Entering Data into Excel.

Unit II: Working with Charts & Graphs Data Analysis Using Charts and Graphs. Bar diagram, Multiple Bar diagram, Pie diagram

Unit III: Descriptive Statistics- Measure of central tendency: mean, median, mode, Measure of dispersion: variance, standard deviation, Coefficient of variation. Correlation, regression lines.

Unit IV: Inferential Statistics 1

t-Test, F-test, ANOVA one way classification, chi square test, Independence of attributes.

Unit V: Inferential Statistics 2

Time series: forecasting Method of least squares, moving average method. Inference and discussion of results.

#### REFERENCES

- 1. Michael Alexander ,Jared Decker &Bernard Wehbe, "Microsoft BusinessIntelligence Tools for Excel Analysts" 1st Edition, Wiley
- 2. Glyn Davis & Branko Pecar "Business Statistics Using Excel" Oxford University Press, 2012
- 3. D P Apte : Statistical Tools for Managers USING MS EXCEL, Excel, 2012.
- 4. David M Levine, David. F. Stephan & Kathryn A. Szabat, Statistics for Managers Using MS Excel, PHI, 2015.
- 5. Bruce Bowerman, Business Statistics in Practice, TMH, 5/e 2012.
- 6. Shelly, MS Office, 2007, Cengage, 2009.
- 7. Ajai.S.Gaur, Sanjaya S.Gaur, Statistical Methods for Practice and Research, Response, 2009.

# MBAT-207 : Field Work

# **SEMESTER-III**

#### **MBAT-301: ENTREPRENEURSHIP DEVELOPMENT IN TOURISM**

#### UNIT T - I:

**Entrepreneur and Entrepreneurship**: Evolution of the Concept of Entrepreneur– Characteristics of an Entrepreneur – Distinction between an Entrepreneur and a Manager – Functions of an Entrepreneur – Types of Entrepreneur - Intrapreneur – Concept of Entrepreneurship – Growth of Entrepreneurship in India – Role of - Entrepreneurship in Economic Development – Concept of Entrepreneurship – Functions, growth, Problems, Development, Recent Trends of Women Entrepreneurship – Meaning of and - Need for Rural Entrepreneurship – Problems and Development of Rural Entrepreneurship.

#### UNIT – II:

**Factors Affecting Entrepreneurial Growth:** Economic and Non-Economic Factors– Government Actions; Entrepreneurial motivation; Entrepreneurial competencies; Entrepreneurial mobility; and Entrepreneurship Development Programmes (EDPs) – Need for, objectives, course contents and curriculum, phases, evaluation of EDPs.

#### UNIT – III:

**Small Enterprises**: Definition–Characteristics–Relationship with large units–Rationale Objectives – Scope of Small Enterprises – Opportunities for an Entrepreneurial career – Role of Small Enterprises in Economic Development – Their problems – Project Identification and Selection – Project Formulation – Project Appraisal – Financing – ownership Structures.

#### UNIT – IV:

**Institutional Finance to Entrepreneurs:** Commercial Banks–Other FinancialInstitutions such as IDBI, IFCI, ICICI, IRBI, LIC, UTI, SFCs, SIDCs, SIDBI, and EXIM Bank; Need for Institutional support to Entrepreneurs – Role of NSIC, SIDO, SSIB, SSICs, SISI, DICs, Industrial Estates, Specialized Institutions, and TCOs.

#### UNIT - V:

**Venture Capital**: Venture Capital Financing Concept and features, Need, relevanceand development of venture capital funds. Structure and regulatory framework of venture capital financing in India.

#### **REFERENCES:**

1. S.S. Khanka, 2007, Entrepreneurial Development, S. Chand & Co. Ltd.

2. Vasanth Desai, 2007, Dynamics of Entrepreneurial Development and Management, Himalaya Publishing House, Millenium Edition.

- 3. Dr. Vasant Desai, 2006, Small Scale Industries and Entrepreneurship, Himalaya Publishing House.
- 4. A. Sahay and A. Nirjar, 2006, Entrepreneurship, Excel Books.
- 5. S.R.Bhowmik and M. Bhowmik, 2007, Entrepreneurship, New Age International.
- 6. David H. Hott, 2004, Entrepreneurship New Venture Creation, PHI.

7. Poornima. M Charantimath, 2006, Entrepreneurial Development and Small Business Enterprises, Pearson Education.

- 8. Morse.E.A., Mitchell.R.K., 2006, Cases in Entrepreneurship, Sage Publications.
- 9. Donald G. Kuratko and Richard M. Hodgetts, 2006, Entrepreneurship, Thomson.
- 10. Raj Agrawal, 2005, Business Environment, Excel Books.

#### **MBAT-302: TOURISM LAWS AND CONVENTIONS**

#### UNIT: I

**Leisure and Tourism: The Legal Context**: Leisure and Tourism–Policy Making andPlanning – Government Roles – Rights: Human Rights, Human Rights Declarations, Leisure Rights, Sporting Rights, Artistic and Cultural Rights, Tourism and Travel Rights, Group Rights – Rights and Freedom – Other rights – Rights of the Citizen – Needs

#### UNIT: II

**The Business of Tourism: A Legal Perspective:** Contract: Introduction, Formation, Essentials, Breach of Contract and Remedies – Negotiable Instruments: Introduction, Offences, Remedies – Partnerships: Essentials, Duties, Rights, Restrictions and Process of Registration

#### **UNIT: III**

**A Legal Perspective II**: Citizenship–Passport–Visa - Foreign Exchange: FEMA,comparison between FEMA and FERA – RBI Guidelines – Carriage of Goods: Land, Sea and Air – Sale of Goods

#### **UNIT: IV**

**Ethics and Morality: Basis for Legal Compulsions:** Ethics–Morality– Professionalism – Conventions facilitating tourism – Global Code of Ethics for Tourism Constitution: Classification of laws and Constitution as a supreme law – Constitution of India –Legal Procedure

#### UNIT: V

**Laws Facilitating Tourism and Hospitality Sectors:** Banking and Insurance: Insurance and Securitization – Property and Real Estate: Sale of Property, Lease,

Mortgage and Hire Purchase – Tax Laws – Intellectual Property Rights: Copyright, Patent and Trade mark. Bare Acts: Consumer Protection Act-1986; Constitution of India – Criminal Procedure Code; 1973 Environmental Protection Act; 1986 Foreign Exchange Management Act; Forest Conservation Act; 1980 Negotiable Instruments Act; 1981 Prevention of Food Adulteration Act; 1954 Passports Act etc.,

#### **REFERENCE:**

- 1. Bhulchandani, S. "Business Law" (Himalaya)
- 2. Kapoor, N.D., "Business Law" (Sultan Chand)
- 3. Avatar Singh "Introduction to Company Law", Eastern, Lucknow
- 4. M.C.Kuchhal "Company Law", Vikas 1994
- 5. Veal, T. "Leisure and Tourism Policy and Planning" (CABI)
- 6. Bare Acts of Indian Law
- 7. FHRAI, Food Safety & HACCP Manual for Hotel & Restaurants in India (FHRAI)

#### MBAT-303 : PERSONALITY DEVELOPMENT AND CROSS CULTURAL SKILLS

# UNIT- I

Personality Developmental aspects of Human Beings: Meaning of Personality – Personality Development – Why PD is required? - Role of the PD – Areas of PD.

# UNIT- II

Development of Physical Qualities: Appearance - Habits - Manners - Postures - Voice - Stamina.

## UNIT- III

Development of Psychological Qualities (Mental): Concentration – Alert & Active – Grasping – Tactful to tackle the people – Convincing Nature – Self Confidence – Memory Power.

#### UNIT- IV

Development of Social Personality: Co-Operation and Helpfulness – Listening Skills– Ability to get along with People – Convincing conversationalist – Likeable Disposition – Honesty and Sound Character.

#### UNIT- V

Development of Vocational and Cross Cultural Skills: Co-Operation – Co-Ordination. Understanding Cross Cultural Differences; Self, Interpersonal and Organisational – Cross Cultural Exercises; CC Interview, Incident, Skit, News, Management – Methodology; A Pre-test, Post-test Research Design.

- 1. Lt. Col. B. Vaikuntam : Super Dynamics of Your Personality Development. Purushanva Publishers, Warangal
- 2. Anjanee Sethi, Bavana, Adhikari, Business Communication, TGH,2013.

#### Unit – I

#### **Conceptual Framework**

Tourism: definition, meaning, nature and scope. Tourist, travelers, visitor, transit visitor and Excursionist - definition and differentiation. Leisure, recreation and tourism and their Interrelationship .Concept of tourism resource, attraction, product, market, industry and destination in the context of tourism. Components and elements of tourism: Intermediaries and suppliers.

#### Unit – II

#### **Historical Dimensions of Tourism**

Travel and tourism through the Ages: Early Travels, 'Renaissance' and 'Age of Grand Tours'; Emergence of modern tourism, concept of "Paid holiday", understanding tourism motivations, Factors affecting growth and development of International and national Tourism, Concept of Push and Pull factors in Tourism.

#### Unit – III

#### Infrastructure in Tourism

Tourism infrastructure -Types, Forms and Significance. Accommodation: Forms and types, Transport Sectors: Modes and relative significance, Other support infrastructures required for tourism.

#### Unit – IV

#### **Tourism Demand and supply**

Concept of demand and supply in tourism, Unique features of tourist demand, Constraints in creating ideal destination.

#### Unit – V

#### Significance of tourism industry

Economic impacts of tourism: income and employment, multipliers of tourism, balance of payments, foreign exchange etc. Socio-cultural impacts of tourism: cultural exchange among nations and international understanding, Impacts of tourism on ecology and environment.

#### **REFERRED BOOKS**

1. Chottopadhyay, K. (1995): Economic Impact of Tourism Development; An Indian experience, KanishkaPublishers, Delhi.

2. Cooper, C, Fletcher, J, Gilbert, D and anhill, S. (2002): Tourism: Principles and Practice, AddisonWesley Longman ublishing, New York, USA

3. Kamra & Chand (2002): Basics of Tourism, TheoryOperation and Practice;Kanishka Publishers,New Delhi-02

4. Kamra, rishna. 2001): Economics of Tourism; Pricing, Impacts, Forecasting;Kanishka Publishers,New Delhi-02

5. Mishra, S.N; Sadual S, K<br/>(2008): Basics of Tourism Management, Excel Books , New Delhi<br/>  $-\,28$ 

6. Prasad, V V V and Sundari V B T (2009): Travel nd ourism Management; Excel Books , New Delhi – 28

7. Raj. K. (2002): Modern ictionary of Tourism, Ivy Publishing House, Delhi – 95

#### MBAT-304 : Elective I (B) : TOUR GUIDING AND INTERPRETATION

## UNIT: I

Tour Guiding: Concept - History-Dimensions and Present Status. Role and Responsibilities of Tour Guide- Tour Guides Code of Conduct. Personal hygiene and grooming checklist for tour guides. Principles of Tour Guide-How to develop tour guiding skills.

#### Unit- II

Communication for tour guiding-Language –Posture and Presentation. Roadblocks in Communication-Speaking faults-Body language for speaking. Tour commentary-Composition and Contains-Microphone Technique-Sense of Humor-How to deals with awkward questions Timing and Indications-Apology and Pausing. Linking commentary with what to be seen.

#### Unit- III

Visitor interpretation: Concept-Principles and Types. How to develop good interpretation skill-Popular understanding of a place. Principles of good interpretive practice. Re constructive and Receptive Interpretation-Personal Stereo type.

#### Unit- IV

Nature interpretation-Concept-Perspective-Approach-Principles of Nature interpretation. Intrinsic quality of a Resource Hierarchy of interpretation. Heritage interpretation. **Unit V** 

Dealing with Emergencies- Accidents, Law and Order, Theft, Loss of documents. First Aid: Importance-General Procedures-Evaluation of Situation. First aid Procedure-Artificial ventilation-Bleeding Control-Treating Wounds. Principles of bandaging-Treating Burns-Treating Snake Bite-Dealing with Fractures. Complaint Handling.

#### **References:**

- 1. Pond K.L., The professional Guide: Dynamics of Tour Guiding (Van Nostrand Reinhold) New York, 1993
- 2. Goddy B. & Parkin I., Urban Interpretation: Vol. I, Issues and Settings; Vol. II Techniques and Opportunities, Working Papers (School of Planning, Oxford Polytechnic)
- 3. Marc Mancini: Conducting Tours (Delmar)
- 4. Foster D, Travel Agency & Tour Operations
- 5. Dellers, Conducting Tours
- 6. J M Negi, Travel Agency and Tour Operation
- 7. M.N. Chand, Travel Agency Management

#### MBAT-304 : Elective I (C) : TOURISM SERVICES MANAGEMENT

#### UNIT-I

Modes of Transport – Introduction- Development of means of Transport – Role of Transport in Tourism towards a National Transport Policy. Tourist Accommodation – Introduction – Various types of accommodation – Some Principal consideration- Who uses Tourist Accommodation – How to get information – A proposal for a Camp Resort.

#### UNIT-II

Informal Services in Tourism – Introduction – Dimensions of the informal sector – Souvenir of sellers in open-air stalls – Street Guides (touts). Subsidiary Services: Categories and Roles – Introduction – Common Services – destination specific Services – Catering to Diverse needs – The arguments of Jobs .

#### **UNIT-III**

Shopes, Emporiums and Melas – Introduction – The Village and Small town "hut" – Seasonal and Festival melas- The Emporiums – Private Shops – boutiques and Co-Operative Outlets – Marketing Organizations at Grass root level – Artisan and Crafts People – Dilli Hat. Travel agency – operations – Facilitation – Additional Responsibility.

#### **UNIT-IV**

Tour Operator – Introduction – Tour Operator and Operations – Main Partners – Package Tours – Planning a Tour – Costing a Tour – Marketing Material – Tourist Transport Operations. Guides and Escorts – Introduction – Defining guides and Escorts – Role of the Guide – Guiding as a technique – Escorting a Tour.

#### **UNIT-V**

Tourism Information: Sources – Introduction – Importance of Information – Sources of Information (Government Agencies) – Sources of Information (Private Agencies) – Sources of Information (Media).

1. Dharmarajan & Ravindra Seth	: Tourism in India.
2. Rathan Deep Singh	: Tourism Today
3. Veerandra Kaul	: Tourism and the Economy
4. Donald Lundon Berg	: Tourist Business, New York
5. David W. Howell	: PassPort , Ohio
6. Kathleen Lingle Pond	: The Professional Guide

# MBAT-305 : Elective II (A) : HOUSEKEEPING MANAGEMENT

# Unit – I:

Housekeeping - Executive Housekeeper and his Duties - Housekeeping Organization

– Staffing activities – Material Planning and Maintenance of Furniture, Fixtures, Lighting, Guest Room safes, Mini-Bars.

# Unit – II:

Material Planning and Maintenance – Flooring, Carpets and Rugs, Wall & Ceiling, Coverings, Beds and Accessories, Uniforms.

#### Unit – III:

Lenin Management, Lenin Characteristics – Purchasing – Lenin Control – Cleaning and Equipment and Agents – Landry dry-cleaning and Stain Removal - Pests & Waste Management.

#### Unit – IV:

Swimming Pool Operations and Management – Security Issues – Handling Natural and Man made disasters.

#### Unit – V:

Handling Employee Problems – Absenteeism, Poor Orientation employee turnover, Poor appearance and Hygiene, Poor Performance – House Keeping Manager as a Leader.

#### **REFERENCES:**

- 1. Professional Housekeeping, Manoj, Madhukar, Rajat Publications, New Delhi, 2001.
- 2. Organization of Housekeeping management, Dr. R.K.Singh, Aman Publications, New Delhi, 2005.
- 3. Hotel, Hostel and Hospital Housekeeping : John C.Banson and Margaret Lennox, ELST, 2003.
- 4. Hotel Housekeeping training manual : Sudeer Andres, TMH, New Delhi.

#### MBAT-305 : Elective II (B) : BASICS OF AIR TRAVEL TICKETING AND FARE CONSTRUCTION

# Unit: I

Air Travel and World Airlines – Air Travel – International Carriers – Domestic Carriers – Role of state in Air Transport – Air Transport Regulations.

#### Unit: II

Airlines Polices and Practices – Reservation Policy regarding children and infants – Policy regarding restricted and disabled Passengers – Changes – Alterations in Schedules stand by travel – Passenger check in .

## Unit: III

Basic elements of air fares - class of service - fare basis - Air Transportation Taxes - Air Port Taxes.

#### Unit: IV

Millage System – More Distant Point Principle – Airways Competition – Fare Calculation on a hand ticket – Sector Millages – Basic Principle of International Air fares and Ticketing – Currency Conversion - World Airways Guide – Currency System.

#### Unit: V

Air ticketing techniques – reservation sheets/ cards – Airline Reservations – Domestic Airline ticketing – International Airline ticket – Analysis of an Airline ticket – Airline ticket – Ticket coupon – Air Ticket Information – writing Airline tickets – Inside cover with limitation of liability-Important reconfirmation notices – Manual ticketing – Air ticket related traffic documents – How to make an airline ticket? – Airline ticketing Procedures.

#### **REFERENCES:**

- 1. Air travel ticketing and Fare Construction, Jagmohan Negi, Kanishka Publishers, distributors, New Delhi.
- 2. ABC World Wide Air Ways Guide (RED & BLUE).
- 3. Air Tariff Book 1, World Wide Fares.
- 4. Air Tariff Book 1, World Wide Rules, IT fares etc.,
- 5. Air Tariff Book 1, World Wide Maximum permitted Mileage.
- 6. Travel Information Manual (TIM).
- 7. IATA Ticketing Hand Book.

### MBAT-305 : Elective II (C) : BUSINESS TOURISM IN INDIA

#### UNIT-I:

World Tourism – Manila declaration – Economic Significance – Foreign Exchange Earnings – Tour Income Multiplier (TIM) – The Nature of Multiplier – Leakages – Infrastructure – Regional Development – employment Generator – Employment Multiplier – cultural Resource – International goodwill.

#### UNIT - II:

Business Travel – Categories of Business Travel – Geographical factors – The Convention – Domestic Conventions – Business Tourism Market – Conferences and Conventions – Geographical Distribution – Convention Marketing – ICCA membership.

#### UNIT-III:

Incentive travel – Defining Incentive – Travel as an Incentive – Principle users of Incentive travel – Types of Incentive Organizations – Travel trade fairs and exhibitions – Participation Advantage – Important Action Areas for participation.

#### UNIT –IV :

Marketing of New Products – International Tourism Bros (ITB) – ITB Survey – Salon Mondial Du tourism et Voyages (SMTV) – Feria International Tourismo (FITUR) – Travel Trade Workshop (TTW) – World Travel Market (WTM) – European Incentive And Business Travel and Meetings (EIBTM).

#### UNIT – V :

Swedish International Tourism and Travel Fair TUR – Dutch Travel Trade Exhibition Tour – PATA travel Mart – Computer Appointment Scheduling.

- 1. A.K.Bhatia, The Business of Tourism, (Sterling).
- 2. Sampad Kumar swain & Jitendra Mohan Mishra, Tourism: Principles and Practices ( Oxford University Press).
- 3. J.K. Sharma, Tourism Planning and Development, (Kanishka).

# **SEMESTER-IV**

#### **MBAT-401 : STRATEGIC MANAGEMENT**

## UNIT T - I:

Strategic Management, Developing a strategic Vision, Mission Statement, Establishing objectives, the concept of strategic Intent, Crafting a Strategy.

#### Unit-II:

The external environment - opportunities, threats, Industry Competition, Competitor analysis, the internal environment - Resources, capabilities and core competencies.

#### Unit- III:

Strategy and Competitive advantage - Generic Strategies, Co-operative strategies, Merger and Acquisition strategies, Vertical integration strategies, Unbundling and Outsourcing strategies, using offensive and defensive strategies. Outsourcing, Various activities for outsourcing, Benefits of outsourcing, growth and drivers of outsourcing, BPO, LPO, Health

care BPO<sup>ee</sup>s HR outsourcing, Emerging and changing environments for oursourcing.

#### **Unit-IV:**

Tailoring strategy to fit specific industry and company situations - Strategies for competing in Emerging industries, Turbulent and high velocity markets, Maturing Industries, Stagnant industries, and Fragmented industries. Strategies for Industry leaders, Runner - up firms, weak and crisis ridden Business. Diversification Strategies.

#### Unit- V :

Corporate Governance, Organizational Structure and Controls, Strategic Leadership, Strategic Entrepreneurship.

## **REFERENCES:**

1. Thompson and Strickland,2005, Crafting and Executing Strategy-Concepts and Cases,TMH.

2. M.A.Hitt, R D Ireland and R E Hoskisson, 2005, Strategic Management Competitiveness and

Globalization, South Western Thomson – Learning.

3. Ramaswamy&Namakumary, 2001,Strategic planning and Corporate Strategy, Macmillan India,

- 4. G.Saloner, A Shepaid J. Podolny, 2001, "Strategic Management", John Wiley.
- 5. WheelenandHunger, 2001, "StrategicManagementandBusinessPolicy", Pearson Edn.
- 6. Mintzberg H, 2005, Strategy Safari, Pearson education.
- 7. Pearce and Robinson, 2005, Strategic Management, TMH.
- 8. Banerjee, 2005, Corporate Strategies, Oxford University Press.
- 9. HBR on corporate Strategy HBSP 1999.
- 10. HBR on Strategy for Growth HBSP 1998.
- 11. Stuart L Hart, 2005, The unlimited Business Opportunities in solving the World's Most Difficult Problems, Wharton-Pearson ed.
- 12. Robert Mittelstaedt, 2005, Will Your Next Mistake Be Fatal ?Wharton-Pearson Ed.
- 13. R.A.Burgelman, M.A. Maidique and S C Wheel Wright, 2001, Strategic Management of Technology and Innovation, McGraw Hill Edn.7.

#### **MBAT-402 : INTERNATIONAL TOURISM**

#### UNIT I :

Introduction to International Tourism, Role and functions of International tourism Organisations, United Nations World tourism Organization, International Civil Aviation Organisation, Pacific Asia Travel Association, United Federation of Travel Agents Associations & American Society of Travel Agents, their aims, objectives and activities.

# UNIT-II:

International Air Transport Association (IATA) – aims – IATA Organisation – IATA Services – Activities - Operations – Trade Association Activities – IATA Finances – The Legal Committee – Technical committee – Traffic Conferences and Activities – Traffic Conference areas – Tariff Coordination Activities – Facilitation – Public Relations activities – International Civil Aviation Organization (ICAO) : objectives – Organization of ICAO.

#### UNIT-III:

Relevant Concepts for effective International Tourism Development. Interational Development Council report on Tourism – Development International Action Plan – New Policies on International tourism and International Civil Aviation.

#### **UNIT-IV:**

Tourist Traffic and its Development : Destination Development- Sustainable Development, Man Power Development needs – Management Agencies – Tourism Policy Analysis – Consumer satisfaction – need for legislation – Right of the Principles

Swiss Guarantee Fund – Package Holiday – The Ombudsaman of the Swiss Travel Industry
 Directives on Package Holiday – Withdrawal from Contract.

#### UNIT-V:

Need for Tourism Statistics – Problems, Estimate of World tourist Arrivals and receipts – Tourism Statistics in India – Estimates of Foreign exchange earnings.

#### **REFERENCES:**

- 1. A.K. Bhatia: International tourism Management, Sterling Publisher pvt. Ltd., New Delhi.
- 2. Chand M. : Travel Agency Management, An Introductory Text, Anmol Publication, New Delhi.
- 3. Manual of the Regulation of International Air Tranport.

#### **MBAT-403 : TOURISM PRODUCTS OF INDIA**

#### UNIT: I

Definition, Concept, Components and Characteristics of Tourism Products – Different models of product levels and layers (Kotler & Smith). Issues in Product Designing – Orientations – Forecasting – Product Life Cycle – New Product Development Process.

#### UNIT: II

Nature based Tourism Products-Countryside – Climate – Natural beauty (Landscapes, Mountains, Hills, Valleys, Caves, rocks, Deserts and Terrains) – Hydrological: Lakes, rivers, waterfalls, beaches and - Vegetation: Forests and Wildflowers – wildlife: Animals, Birds– The Indian Context.

#### **UNIT: III**

Culture and Tradition Based Tourism Products: Sites of historical, Archaeological and cultural interest – Heritage Monuments – Museums and Art Galleries –Buddhist heritage sites, Islamic art & Architecture – Medical and Health Systems – Traditional Fairs & Festivals, Regional Cuisine varieties, Performing Arts, Paintings, Sculpture and Handicrafts – Folklore and Tribal lore as Tourism Products.

#### UNIT: IV

Recreation and Entertainment Based Tourism Products: Theme Parks and Resorts - types, shopping - Duty free shops and Mega malls, Night life and Cultural Events – Tourism Fairs & Festivals, Modern attractions - The Indian Examples.

#### UNIT: V

India as a Tourism Destination for all seasons. Major tourism circuits of India & Emerging Tourism Destinations - World Heritage sites: Criteria for selection – World Heritage Sites and Monuments in India, Natural areas and Monuments. Field visits to newly developed Tourism Products (Local/regional/National)

- 1. David Weaver, Tourism Management (Wiley)
- 2. Cooper (et al), **Tourism Principles and Practice** (Prentice Hall)
- 3. Manoj Dixit, Charu Sheela, Tourism Products (New Royal Book Co.,)
- 4. Rabindra Seth, Tourism in India 2 vols, (Kalyani)
- 5. K.K. Kamra, Mohinder Chand, Basics of Tourism (Kanishka)
- 6. R.S.Bist, National Parks of India (Publication Division)
- 7. S.P. Gupts, Cultural Tourism in India
- 8. David Weaver, Eco- Tourism (Wiley)
- 9. Shalin Singh "Cultural Heritage of India"
- 10. Al Basham "A cultural history of India"
- 11. S. Punja "Museums of India"
- 12. S. Hutington "The Art of Ancient India"

#### Unit I:

Concept and Origin: Definition – Principles – Emergence of Adventure tourism – Growth & development – An Overview

#### Unit II:

Adventure tourism product: Designing, development, issues and considerations in adventure tourism development. Basic minimum standeards for adventure tourism related activities

#### Unit III:

Land, Water and Air Based Adventure Tourism: Rock and Fort climbing, Trekking and Camping, Safaris – Mountaineering – Skiing – Water Sports – Water Zorbing, Waterfall rappelling, Kayaking & White water rappelling, canoeing, surfing, water skiing, scuba diving; Air based – Para Gliding, Hand Gliding, Hot Air ballooning, Bungee Jumping etc.

#### Unit IV:

Adventure tourism Planning and development strategies – Adventure tourism strategies with special reference to Environmental Protection (Environmental Impact Analysis) – Product development, Marketing and Promotion through Infrastructure development – Government and Industry interventions through graining programmes both at operational and promotional levels.

#### Unit V:

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Resort Management: History – Types – segments of the market – Mountain based and water based resorts – Development and Management of recreational amenities. Theme Parks – Categories and Management.

- 1. Hill Stations of India Gillan Wright, Penguin Books, New Delhi
- 2. India A Travelers Companion by Pran Nath Seth
- 3. Kumar: Coastal Tourism & Environment
- 4. David Weaver : Eco Tourism (Wiley)

#### MBAT-404 : Elective I (B) : MANAGING SALES AND PROMOTION IN TOURISM

#### UNIT I :

Introduction to Sales Management – Sales and distribution policy – Formulation of Sales Strategy – Selling in Tourism. Personal Selling: The Growing importance of Personal Selling- Situations Conductive for personal Selling – Changing Roles – Sales Personal qualities – Sales Situation: Diversity, Scope of Activities.

#### **UNIT II :**

Sales Process : Introduction – Personal Selling and Marketing Effort – Theories of Selling – Personal Selling Process – In-Reach Selling. Selling skills – Presentation Skills – Negotiation Strategies, Principles of Sales Negotiations.

#### **UNIT-III:**

Retail Communication : Sales Displays – Principles of Display – Types of Display – Managing Display Effectively – Training Retailers – Motivating the Retailers. Sales force Management.

#### **UNIT-IV**

Promotional Media Use : Introduction – Media Selection : The Press medium- The Broad Cast Medium – Aerial Advertising – Promotion Scene. Planning, Managing and Evaluating promotional Strategy.

#### UNIT-V:

Managing Sales Promotion – Managing Client- Agency Relations – Message Design and Development – Media Selection, planning and Scheduling – Measuring Advertising Effectiveness.

- 1. Albert H. Dunn and Eugene M. Johnson, Managing your sales Team, Printice Hall.
- 2. Anderson B. Robert, A Professional Sales Management, Prentice Hall.
- 3. Hebert Zeltner, Guide to Media Management, Lincolwood, NTC Business Books.

#### MBAT-404 : Elective I (C) : TRAVEL AGENCY MANAGEMENT

#### UNIT: I

Travel Agency Business: History, Growth and Present status – Differences between Travel agency & Tour Operation– Linkages with other Industry participants –Role and Significance of Travel Agencies and Tour Operators. Future of Travel Agency with zero commission structure.

# UNIT: II

Travel Agencies: Functions – Organization types (rules & regulations: Government-IATA-Feasibility / Viability-staffing-Tie-ups/sources of earning – commission – service charges documentation).

#### **UNIT: III**

Travel Procedures (Formalities: Passport – Visa – Ticket – Medicals - Taxes – Travel Insurance - Customs- Currencies)-Principles (suitability: appropriateness – availability – speed-cost-dependability)- Record Keeping-Coordination, Back Office Functions (Travel Accounts etc). Entrepreneurs skills, Problems in the Travel trade

#### UNIT: IV

Organizational structure and different departments in Travel Agency – working of network travel agencies (Thomas Cook; TCI; American Express etc) – Current Trends in Indian Travel Agencies and their Performance. Stand-alone agency, Acquisition and Mergers

#### UNIT: V

National and International Travel Trade Associations: IATO / TAAI / UFTAA / PATA / ASTA etc. Visit to a Regional / National Travel Agency.

- 1. Stevens Laurence: Guide to Starting and Operating Successful Travel Agency (Delmar)
- 2. Syratt Gweda: Manual of Travel Agency Practice (Butterworth)
- 3. Foster: Business of Travel Agency Operations and Administration (McGraw Hill)
- 4. Mart Mancini: Conducting Tours (Delmar)
- 5. Chunk, James, Dextor & Boberg: Professional Travel Agency Management
- 6. Morrison: Travel Agency (Network : Arco)
- 7. Negi, Jagmohan: **Travel Agency & Tour Operations: Concepts & Principles** (S. Chand)
- 8. Middleton: Marketing in Travel & Tourism (Butterworth)
- 9. Holloway JC., :The Business of Tourism<sup>ee</sup> Prentice Hall, London 2002
- 10. Chand. M., "Management of Travel Agency & Tour Operations" Anmol, New Delhi

#### MBAT-405 : Elective II (A) : FRONT OFFICE MANAGEMENT

## UNIT: I

Objectives, Goals and Strategies with relation to Hotel, Management of Human Resources of Front office, Role of Front Officer Manager, Role of Human Resource Department.

#### UNIT: II

Hotel Lobby, Different types of Reception counters- Hospitality Desk and the Furniture-Front Office and its functions – Job Description of Front Office Manager, Assistant Front Office Manager, Assistant Manager, Reservation Manager and other people – Receiptionist, Qualities and Duties – Tariff Structure – Room Tariff Cards.

#### **UNIT: III**

Communication – Communication Skills – Importance of effective communication in Hotel Industry – Internal Communication – Body Language – Front Office and Guest Handling – Pre Arrival Formalities – Room Reservations – Receiving Guests and assignment of room – Registration Procedure – Rooming of a Guest – Handling Groups and Group arrivals – Complaint Handling.

#### Unit: IV

Guest Accounting – Basics of keeping accounts – Front Office – Cash Sharing – Guest Accounting Process – Night Auditing – Departure Procedure – Occupancy Ratio – Computing Room availability.

#### Unit: V

Guest Security – Types of Security – Hotel Fires & Precautions – Guest Service – Service Standards – International Guests – Managements role in Guest Services – Guest Service Training – Six Sigma and Customer Loyalty.

#### **REFERENCES:**

- 1. Front Office management, S.K. Bhatnagar, Frank Bros & Co., New Delhi, 2004.
- 2. Front Office, Operations and Management, Ahmad Ismail, Thomson, Delmar.
- 3. Hotel Front Office Management James A.Badri, John Wiley & Sons.

# Unit: I

Air Travel and World Airlines- Five Freedoms of Air – Passengers Aircrafts and Aeroplanes – flight Distance – Passenger Capacity and Sitting – Aircraft Sitting Plans – Food and Beverage Service.

#### Unit: II

Airlines Polices and Practices – Cancellation and delays - Baggage Tranportation – Checked Baggage – Checked Baggage: The Weight System – Checked Baggage: The piece system – Excess Baggage Charge – Special Charges – Pet transport policy – Special Meals.

#### Unit: III

Basic elements of air fares – Customes User Fees – Miscellaneous charges – Fare Rules – Fare Calculation – More than one segment – Special Air Fares – Ticket Issuance. **Unit: IV** 

Air Fare Construction – Air Line Regulations – Guide Lines for finding and reading International Air Tariff Rules – Guide Lines for Fare Construction – Lowest Combination of Fare Method – Millage System – Tariff Terminology – Lowest Combination of Fares Method. (Fare construction Unit) – Guide to Fare Construction

How to use Nature Unit of Construction (NUCs) to calculate fares? – Millage System –
 Fare City – to - City fairs – flight routings – ticket designator – alterations – Reissuance and refunds – Agency Commission.

#### Unit: V

Air ticketing techniques –Universal credit card charge form – Pre Paid ticket advice (PTA) – Refund/ exchange notice (REN) – Ticket exchanges – Ticket exchange notice – cash refund notice – credit card – refund notice – miscellaneous charges order – Booking a Tour – How to procure traffic document? – Tour Order – ticket revalidation – Chartered and Group Travel.

#### **REFERENCES:**

- 1. Air travel ticketing and Fare Construction, Jagmohan Negi, Kanishka Publishers, distributors, New Delhi.
- 2. ABC World Wide Air Ways Guide (RED & BLUE).
- 3. Air Tariff Book 1, World Wide Fares.
- 4. Air Tariff Book 1, World Wide Rules, IT fares etc.,
- 5. Air Tariff Book 1, World Wide Maximum permitted Mileage.
- 6. Travel Information Manual (TIM).
- 7. IATA Ticketing Hand Book.

## MBAT-405 : Elective II (C) : RECREATION AND WELLNESS TOURISM

#### Unit I:

Introduction: Definition of Recreation – Recreation Concepts – Places – Seasonality<sup>ee</sup>s and Recreational activities – Theme Parks & Resorts/ Categories of Theme Parks and Resorts – Management – Study of one leading theme park and one time share resort.

#### Unit II:

Wellness Tourism: Origin and development – health as a motivator to travel – the body, Mind and Spirit relationship – Quality of Life (QOL) – Factors affecting growth of wellness tourism.

#### Unit III:

Wellness Tourism Tools & Resources: Tools for wellness: medicine, therapy, therapeutic recreation, psychology, nutrition, cosmetics – Forms of health tourism – medical tourism, spa tourism, Ayurveda tourism, Yoga & Meditation tourism, holistic tourism, spiritual tourism etc.

#### Unit IV:

Wellness Tourism – An overview: Modern medicine & C.A.M – holistic approach Vs specialization approach – AYUSH – Ayurveda, Yoga & Naturopathy, Siddha, Unani, Homeopathy – Chinese medicine and acupuncture, Aromatherapy – Medicinal properties of Spa water – Modern Spa treatments – Panchakarma treatments – market size, growth and future challenges for Wellness Tourism.

#### UNIT-V:

Global Medical Tourism Scenario – Countries promoting medical tourism – Indian Medical Tourism Potential and Problems – Market size, growth future challenges

- 1. Tourism Recreation Research, Wellness Tourism, Journal of Centre for Tourism Research and Development, Lucknow, Vol. 31, No. 1, 2006
- 2. M. Smith and L. Puczko, Health and wellness tourism, B. Heinemann (2009)
- 3. Sonali Kulkarni, Spa and Health Tourism, Book Enclave, Jaipur (2008)
- 4. Raj Pruthi, Medical Tourism in India, Arise Publications, New Delhi (2006)
- 5. Swami Vishnudevananda, The Complete Illustrated Book of Yoga
- 6. David Weaver, Laura lauton, Tourism management ( wiley).
- 7. Copper (etal) Tourism Principles and Practice (Prentice Hall).
- 8. L. Pender & R. Sharpley (eds), The Management of Tourism (Sage).
- 9. P.C. Sinha, Tourism Management

MBAT-406: Project Work Viva - Voce